

Minnesota Human Rights Act

JURISDICTION CHART

How the Human Rights Act Protects Everyone in Minnesota

Protected Classes

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Protected Classes	Areas of Protection							
	Employment	Housing	Public Accommodations	Public Services	Education	Credit	Business	
Race	●	●	●	●	●	●	●	
Color	●	●	●	●	●	●	●	
Creed	●	●	●	●	●	●		
Religion	●	●	●	●	●	●		
National Origin	●	●	●	●	●	●	●	
Sex	●	●	●	●	●	●	●	
Marital Status	●	●	●		●	●		
Disability	●	●	●	●	●	●	●	
Public Assistance	●	●		●	●	●		
Age	●				●			
Sexual Orientation	●	●	●	●	●	●	●	
Familial Status		●						
Reprisal	●	●	●	●	●	●	●	
Aiding, Abetting and Obstruction	●	●	●	●	●	●	●	
Local Human Rights Commission Activity	●							

Other prohibited Practices

Aiding/Abetting and Obstruction: The Act prohibits a person from aiding in a violation of the Minnesota Human Rights Act (MHRA), coercing a person to violate the law, obstructing a person's compliance with the Act, or interfering with the department's performance of its duties.

Reprisal: The Act prohibits reprisal or retaliation because a person opposed a practice forbidden by the MHRA, filed a charge or participated in a matter brought under the Act; or because a person associated with a person or group of persons who are disabled or of a different race, color, creed, religion, sexual orientation, or national origin.

Summary of Jurisdiction Chart

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Race discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.

Discrimination based on **color** is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.

Discrimination based on **creed** is prohibited in: employment, housing, public accommodations, public services, education, and credit services.

Discrimination based on **religion** is prohibited in: employment, housing, public accommodations, public services, education, and credit services.

National origin discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.

Sex discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.

Discrimination based on **marital status** is prohibited in: employment, housing, public accommodations, education, and credit services.

Disability discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.

Discrimination based on receipt of **public assistance** is prohibited in: employment, housing, public services, education, and credit services.

Age discrimination is prohibited in: employment and education.

Sexual orientation discrimination is prohibited in: employment, housing, public accommodations, public services, education, credit services, and business.

Discrimination based on **familial status** is prohibited in housing.

Discrimination based on **local human rights commission activity** is prohibited in employment.

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